



### Personal information

Surname(s) / First name(s)

E-mail

Nationality

status

Gender

**Semenza Renata**

[renata.semenza@unimi.it](mailto:renata.semenza@unimi.it)

Italian

married, three children

female

### Work experience

Dates

Name and address of employer

Type of business or sector

Occupation or position held

### Current position

Department of Social and Political Sciences (SPS)

University of Milan, Italy

Via Conservatorio 7, 20122 Milano (MI)

Dept. of Social and Political Sciences (SPS)

**Associate Professor with tenure of Sociology of Economic Process and Work** (since 2005);  
National Scientific Qualification for Full Professor position

- Member of SASE (Society for the Advancement of Socio-Economics); ISA (International Sociological Association) and CHESS (Center for Higher Education and Society Studies) at the University of Milan
- since 2010, Coordinator of the European network of the Master in Labour Studies (Emis-Mest) (London School of Economics, Universitat Bremen, ISCTE Lisboa, Universitat Autònoma Barcelona UAB, Université Catholique de Louvain; Universitat Trier, University College Dublin UCD, Warwick University; Università di Firenze; Universitat van Amsterdam, Université de Sciences Sociales de Toulouse; Università di Lubiana, Università di Bucarest)
- Coordinator of the Inter-disciplinary Degree in Human Rights, Work and Equal Opportunities (DiLPO)
- Member of the committee of the PhD in Labour Studies at the Graduate School in Social and Political Sciences
- Member of Equal Opportunity Committee of the University of Milan (CUG)
- Member of Political Sciences Faculty direction committee
- Member of the Internationalization Commission (since 2010) and responsible of the Double Degree in Labour studies with Bremen University (DE)

PhD level: Comparative Sociology of Work; Post-Graduate level: Labour Markets and Globalization and Labour Market and Discrimination; - Graduate level: Sociology of Work

In the area of Economic and Labour Sociology, her main research fields are:

- analysis of international labour market trends, changes and regulation (with a focus on Europe and Southern Europe); labour market segmentations, specially related to insider-outsider divide, new forms of nonstandard occupations and independent professionals
- Socio-economic inequalities of outcomes and opportunities in the labour market, with a focus on women, youths and migrants labour participation and social inclusion
- Institutional change of higher education systems in a comparative perspective; relationship between Universities' third mission and socio-economic development

Her research approach is inter-disciplinary, comparative and often combines quantitative data analysis alongside the qualitative methods.

### Main activities and responsibilities

### Formal Teaching Assignments

### Fields of scientific interest

### Other Professionals Positions

Name and address of employer

**I.R.S. - Istituto per la Ricerca Sociale**

Via XX Settembre, 24 – 20123 Milano – ITALY <http://www.irs-online.it>

Type of business or sector	Institute for Socio-Economic Research
Occupation or position held	Scientific Advisor and Project Leader
Main activities and responsibilities	<p>Project management, research co-ordination on labour market and gender equality</p> <p>Current and recent international projects and research activities:</p> <ul style="list-style-type: none"> <li>-Direction of a study on "<u>Women living alone an update</u>" for the <u>European Parliament (2012)</u></li> <li>-Direction of a study on Precarious Work and High-Skilled Youth in Europe for the EC-DG EMPL (2010-2011)</li> <li>- Research on Women quitting jobs after giving birth, for the Parity Advisor- Province of Milano, 2010;</li> <li>-Direction of the "Monitoring Labour Market Reforms" project (2009)</li> <li>-Direction of studies on <u>Gender Budgeting</u> for regional and local authorities (2006-2008)</li> <li>-Direction of a study on "<u>Women living alone: evaluation of their specific difficulties</u>" for the European Parliament (2008)</li> <li>-Participation as Italian expert in the EES peer review programme (2008)</li> <li>-Participation in the evaluation on the effectiveness of ALMP and employment services at the local level (2005-2008)</li> <li>-Participation in the TLM.net network as an expert in labour market transitions (2006)</li> <li>-Participation in a study on Temporary work agencies in Italy for the Italian Ministry of Labour (2004)</li> <li>-Direction of a project aimed at implementing an observatory on Part-time Work, for the Lombardy Region (2003-2004)</li> <li>-Direction of a study on <u>Age and Women's participation patterns</u> for the Lombardy Region (2002-2003)</li> <li>-Co-direction of a project on The costs of skill gaps, European Commission DG EMPL (2001-2002)</li> <li>-Direction of research on Non-standard Work in developed economies (fixed-term contract, temporary work, part-time work, self-employment) for the Regional employment authorities-Regione Lombardia (1999-2003)</li> <li>-Peer review expert in Employment Policies for Italy in the EC-DG Employment Peer review programme (1999-2001)</li> <li>-Analysis of labour market trends and employment forecasts in the Lombardy Region for the regional employment authorities (1999-2001)</li> <li>-Direction of research on Governance, Inequality and Social Justice for Italian Local Authorities (1996-1998)</li> </ul>
Dates	<u>2000 - 2005</u>
Name and address of employer	<b>University of Milan, Italy</b> Via Conservatorio 7, 20123 Milano (MI)
Type of business or sector	University
Occupation or position held	Lecturer of Economic Sociology
Main activities and responsibilities	<p><u>Coordination of five editions of the Master- Degree in Equal Opportunities and Women Differences</u></p> <p>Participation in the Work-Euro-net (Inter-Departmental Research Centre on Work, Training and Welfare)</p> <p>Lecturer in the Labour Science Ph.D</p>
Dates	<u>1980 - 1995</u>
Name and address of employer	<b>(Institute of Economic and Social Research) - IRES</b>
Type of business or sector	Research Institute
Occupation or position held	Researcher in the Labour Market Analysis area
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Senior researcher (1985-1990)</li> <li>- Project leader (1990-1995)</li> <li>• Collaboration in a programme on Work Mobility, De-industrialization Processes and Labour Market Segmentation for the Italian Labour Ministry (1980-1984)</li> <li>• Direction of a comparative analysis on Vocational Training Systems and Human Resource Quality in Europe for a Network of Italian Universities and EC FREREF Foundation (1985-1987)</li> <li>• Direction of a programme on the Youth Labour Market, Drop-out and School to Work Transition, for local Italian authorities (1988-1990)</li> <li>• Direction of projects on non-standard employment and flexibility for local Italian institutions (1990-1995)</li> </ul>

<b>Education and training</b>	<b>Post.doc graduation</b>
Qualification awarded	1993-1995
Dates	University of Torino, Italy
<i>Name and type of organisation providing education and training</i>	Two-year post-Doc Research fellowship, Dept. of Sociology
Qualification awarded	<b>PhD in Economic Sociology</b>
Dates	1989 – 1992
Qualification awarded	University of Pavia Italy
Dates	<b>Graduate in Humanities</b>
Qualification awarded	1979 - 1984
Dates	University of Milan (Italy)
Qualification awarded	<i>Via Festa del Perdono 7, 20122 Milano</i>
Dates	<b>Two-years degree in Psychology</b>
Title of qualification awarded	1976-1978
Qualification awarded	University Cattolica of Milan
<b>Experiences of study and teaching abroad</b>	<p>1979-1981- Specialization on SPSS (Statistic Package for Social Science) at University of Milan  1980-1981-Specialization in Research methods in Social Sciences at ADPSS, Milan, (with G. Martinotti and S. Draghi).</p> <ul style="list-style-type: none"> <li>• Visiting Scholar at the “Sloan School of Management”, M.I.T., Cambridge, US, (a.a.1984-1985).</li> <li>• Professeur Invité at the « <u>Observatoire Sociologique du Changement</u> » (CNRS-Science <u>Politique</u>) of Paris, January-June 1993.</li> <li>• 2016-2017 Research Fellowship at Pontificia Universidad Catolica de Argentina (UCA), <u>Observatorio de la Deuda Social Argentina, Buenos Aires</u> within the Horizon 2020- INCASI project</li> <li>• December 2018, Research Fellowship at Universidad de Chile, Centro de Estudios de Conflicto y Cohésion Social (COES), Santiago, within the project INCASI- Horizon 2020</li> </ul>
Mother tongue(s)	Italian
<b>OTHER LANGUAGES</b>	English (very good), French (excellent), Spanish (good)
<b>Organisational skills and competences</b>	Project management, research co-ordination
Computer skills and competences	Windows, Excel, SPSS



## Publications (selection)

- 2019, Semenza R., Pichault F.(eds) *The Challenges of Self-Employment in Europe. Status, social protection, collective representation*, London: Edward Elgar (forthcoming- May)
- 2019, Semenza R., Sarti S., *Labour Market Segmentation: the economic condition of independent professionals in Italy and Argentina*, Papers, *Revista de Sociologia*, Barcelona; UAB, ISSN 2013-9004, Vol. 104, N.1 (forthcoming)
- 2019- Semenza R., VI "Gli atenei del Sud e delle Isole" in M. Regini e C. Trigilia (eds) *Università e innovazione, Il contributo degli atenei italiani allo sviluppo regionale*, Il Mulino
- 2018, Ramella F., Perulli A., Rostan M., Semenza R. (eds) *Le Attività di Terza Missione degli Accademici Italiani*, Il Mulino; Semenza R. Cap.2 Quattro tipi di terza missione; Semenza R. Cap.5 Valorizzazione e formazione delle risorse umane (with Colombo S.)
- 2018, Semenza R., Mori A. *Il lavoro autonomo professionale, le sfide e le risposte istituzionali in Europa*. in Perulli A. (edited by) *Lavoro autonomo e capitalismo delle piattaforme*, Venezia: Kluwer, CEDAM, Aprile
- 2018, *Self-employed professionals in the European labour market. A Comparison between Italy, Germany and the UK* (with Mori A., Borghi P.) in "Transfer", *European Review of Labour and Research* ISSN: 1024-2589, Vol. 24, issue 2 Sage (February 2018, online first)
- 2018, *Manuale di Sociologia del Lavoro*, (Handbook of Sociology of Work) Nuova edizione, UTET Università, Febbraio
- 2018, *La Crescita del Lavoro Autonomo e le Nuove Sfide Sociali* (with Mori A.) in *Commentario Breve allo Statuto del Lavoro Autonomo e del Lavoro Agile* (Ziliogrande G., Biasi M, edited by) Cedam, Wolters Kluwer
- 2017, *The Migration of Women in the Light of the Backward and Forward Linkages*, in International Journal of Gender and Women's Studies, (IJGWS), ISSN 2333-6021, American Research Institute for Policy Development
- 2017, *Genere e Carriere all'Università degli Studi di Milano* (with Gaischi C., Falcinelli D.), in *Saperi di Genere* (Murgia A., Poggio B. A cura di) ISBN 978-88-8443-747, Università degli Studi di Trento
- 2017 *Alla ricerca di cittadinanza: Independent Professionals in Italia, Germania e UK* (In search of citizenship: the Independent Professionals in Italy, Germany and UK), in "Quaderni di Rassegna Sindacale" n.1 Gennaio-Marzo (with Mori A., Borghi P.)
- 2017 *Ensuring Labour Justice in Global Manufacturing: New Actors for Revitalizing Industrial Relations*, in Indian Journal of Industrial Relations Vol 52 N.4 (with Hossain I. co-author) April
- 2016 Ageing and its Determinants. Potentialities and Challenges for the employment in southern Europe, in International Journal of Work Innovation Vol.1 No. 1 (co-author Impicciatore R.)
- 2015 Condizioni occupazionali e comportamenti demografici, Rivista Giuridica del Lavoro n.2- Employment conditions and demographic behaviors
- 2014 "Taccuino per Giovani e Lavoro" in *Milano Produttiva 2014*, Camera di Commercio di Milano, Bruno Mondadori
- 2014 "Global Manufacturing and Women Workers' Rights: the Readymade Garment Industry in Bangladesh" in *The Transnational Dimension of Labour Relations: a New Order in the Making?*, Marco Biagi Book Series N.5, Giappichelli, Torino
- 2014 *Il mondo del lavoro. Le prospettive della sociologia*, (The World of Work. The Sociological Perspectives) UTET\_Università, Torino, February
- 2013 Migrazione femminile e sviluppo: la forza delle connessioni; Stato e mercato, n.98, agosto, Il Mulino, p. 235-263
- 2013 Feminization and Labour Vulnerability in Global Manufacturing Industries: does Gendered Discourse Matter? In Asian Social Work and Policy Review, Wiley, Publisher, Oct, N.7, p.197-212
- 2012 Precarious Work and High-Skilled Youth in Europe (with M.Samek) Chapter 1 in *Precarious Work and High-Skilled Youth in Europe* (R. Semenza, M.Samek edited by), European Commission, FrancoAngeli
- 2012 *Le conseguenze della crisi economica sull'occupazione femminile in Europa*, (The consequences of the economic crisis on women employment in Europe) il Mulino\_ N. 5,
- 2011 "Brave e scoraggiate. Il lavoro femminile in cerca di riconoscimento" (Women Labour in Search of Recognition) in *Dialoghi internazionali- Città del Mondo*, N.15, Bruno Mondadori
- 2011 'Student Services and the Labour Market' (Chapt.3) in *European Universities and the Challenge of the Market*, (M.Regini, edited by) Edward Elgar, UK
- 2011 'Investing in Change: the Uneven Outcomes of French Higher Education' Chapt. 9, in *European Universities and the Challenge of the Market*, (M.Regini, edited by) Edward Elgar, UK

- 2011 "Rimesse, genere e sviluppo" in Rimesse e Migrazione, (Arrighetti, Lasagni a cura di) FrancoAngeli
- 2011 Le Politiche per l'occupazione dei giovani: un confronto europeo (con M. Samek), (Policies for youth in Europe) in *Giovani senza futuro?* (Dell'Aringa, C., Treu T.) Il Mulino, AREL
- 2010 "Migrazioni femminili, transnazionalismo e sviluppo" (AAVV) in *I diritti alla prova dell'immigrazione*, La Rivista delle Politiche Sociali n.2 Aprile-Giugno,
- 2010 Donne al lavoro in R&ST, Biotecnologie, Energia, ICT: tendenze occupazionali e nuovi profili professionali (Women's employment in R&ST, Biotechnology, Energy and ICT: employment forecasts and new professional profiles, with F. Artali, C. Martucci and M. Samek), October <http://www.provincia.milano.it/lavoro/Cittadini/consiglieraiprogetti.html>
- 2010 "Il mutamento dei rapporti fra Università e sistema economico: Servizi universitari e mercato del lavoro" in *Torri d'avorio in frantumi? Dove vanno le università europee*, Moscati, Regini, Rostan (a cura di) Il Mulino
- 2010 Uscite Transitorie: Le dimissioni delle lavoratrici madri nel primo anno di vita dei figli (Getting out from the labour market: resignation of working mothers during their children's first year of life; with S. Beltrametti, P. Bonomi, e. Broccini, E. Freschi, D.Loi, G. Merlo and M. Samek), June <http://www.provincia.milano.it/lavoro/Cittadini/consiglieraiprogetti.html>
- 2009 "Una proliferazione eccessiva dell'offerta formativa?" in *Malata e denigrata. L'università italiana a confronto con l'Europa* (Regini a cura di), Donzelli;
- 2009 "The difficult transition from employment regulation to welfare policies" (con M. Samek) in *La Rivista delle Politiche Sociali* N.1 Gennaio-Marzo
- 2009 "Priorità all'occupazione femminile" (Women's employment: a priority, with M. Samek), in *Un welfare per crescere* (Treu- Dell'Aringa eds.) Il Mulino, 2009, ISBN 978-88-15-13375-5 (con M. Samek) in *Un welfare per crescere*, (Treu-Dell'Aringa a cura di) Arel, Il Mulino
- 2008 "The Italian Case: From Employment Regulation to Welfare Reforms?" (con M. Samek) in *Social Policy and Administration*, Vol.42, N.2, Blackwell Publishing
- 2008 Gli stereotipi culturali e una scarsa domanda scoraggiano il lavoro femminile (con M. Samek, *Arel-Europa Lavoro Economia*, numero speciale, Ottobre 2008
- 2008 Review: Max Koch (2006) *Roads to Post-Fordism, England*, Ashgate, *International Journal of Urban and Regional Research*, Blackwell Publishing
- 2007 Monitoring Labour Market Reforms, Dg Employment, Agenzia per il lavoro, Regione Lombardia, Grant Agreements vs 2005/0725 (with M. Samek)
- 2007 "Le riforme recenti dei mercati del lavoro europei. Uno sguardo d'insieme" (Recent European Labour Market Reforms) (with M. Samek and N. Torchio) in La rivista delle Politiche Sociali, N.2, Ediesse
- 2007 "Il caso italiano: dalla regolazione dei contratti alla riforma del welfare?" (The Italian Case: from Contract Regulation to Welfare Reforms?) (with M. Samek) in La Rivista delle Politiche Sociali N.2, Ediesse
- 2006 "Le contraddizioni del mercato del lavoro in Cina" (Chinese Labour Market Contradictions), Il Mulino N.4/
- 2005 "Le potenzialità del lavoro part-time" (The Potentialities of Part-time Work) con M. Samek, in *Sociologia del Lavoro* n. 97, Franco Angeli
- 2005 Dispense di politiche del lavoro in Europa (Handouts on European Labour Policies) (R. Semenza a cura di) Edizioni Unicopli, Milano
- 2004 Le trasformazioni del lavoro. Flessibilità, disuguaglianze, responsabilità dell'impresa. (The transformations of Work. Flexibility, Inequality and Corporate Responsibility) Carocci, Roma
- 2004 Il Lavoro Part-Time. Anomalie del caso italiano nel quadro europeo. (Part-time Work. Italian Anomalies within the European Framework) (R. Semenza, M. Samek a cura di) FrancoAngeli, Milano
- 2004 "Lavoro Part-time e occupazione femminile: una relazione complessa" (Part-time Work and Female Employment: a Complex Relationship) in *Quaderni di Rassegna sindacale*, Lavori N.4
- 2003 Non-standard work in Italy and Spain: the quest for flexibility at the margin in two supposedly rigid labour markets (with I. Cebrian and G. Moreno, M. Samek and L. Toharia), in *Non-standard work in developed economies. Causes and Consequences*, S. Housman and M. Osawa Eds, Ujohn Institute.

2003 Partecipazione Femminile e Ruolo dell'età (Women's Participation and the Role of Age) (editor with M. Samek), FrancoAngeli

2003 Lavoro Atipico e lavoro sommerso (Non-standard and irregular work) (with M. Samek), in Mercato, occupazione e salari: la ricerca sul lavoro in Italia (C. Lucifora editor), Mondadori Università.

2003 "L'articolazione dei rapporti d'impiego in una regione forte: il caso della Lombardia" (The Diversification of Employment Relationships in an Advanced Region: the Case of Lombardy) con M. Samek, in *Sociologia del Lavoro* N.90, FrancoAngeli

2002 "Le trasformazioni del lavoro e le nuove forme di impiego" (Work Transformations and New Forms of Employment) in Checchi, Perulli, Regalia, Regini, Reyneri (eds) *Lavoro e sindacato in Lombardia*, FrancoAngeli

2002 "The Institutional Framework of Education and Training in a Cross-Country Perspective" WTW Paper n.5

2001 Le Forme del Lavoro. L'occupazione non standard: Italia e Lombardia nel contesto europeo (Forms of Employment. Non-standard Work: Italy and Lombardy in the European Context). FrancoAngeli, Milano (with M. Samek)

2001 "Forme di lavoro non standard: le differenze tra nord e sud" (Non-standard Work: the Differences between the North and the South) in Quaderni di Rassegna Sindacale. Lavori. N.3

2001 Bermeo N. (ed.) Unemployment in Southern Europe. Coping with the consequences (Frank Cass, London,) in Journal of Southern Europe and the Balkans, Volume 3, Number 1,

2000 Le nuove forme del lavoro indipendente (The New Forms of Self-employment), in *Stato e Mercato* n.58, Il Mulino

1997 «Modello latino e modello renano della formazione in alternanza: verso la convergenza?» (The comparison between the «Latin and German» Models of Dual Vocational Training : Towards a Convergency?), in Economia e società regionale, n. 3.

1997 «La formazione professionale nelle Regioni forti: Lombardia –Rhône Alpes (Vocational Training Systems in the Developed Regions: Lombardia, Rhône-Alpes) in La regionalizzazione delle politiche industriali, A.Pichierri (a cura di) Rosenberg & Sellier, Torino .

1994a «La mobilità del lavoro in Italia: reti personali e dinamiche istituzionali» (Work Mobility in Italy between Informal Networks and Institutional Mechanisms), in Politiche del lavoro, n. 24

1994b «Domanda e utilizzo delle risorse umane» (The Demand and Use of Human Resources in Enterprises), *Il Mulino*, n. 6, novembre-dicembre.

1987 «Riduzione dell'occupazione industriale e mobilità del lavoro» (Reduction of Industrial Employment and Job Mobility) in *Economia e Lavoro* n.3

1986, «L'occupazione all'Alfa Romeo» (The Employment Structure at Alfa Romeo) in *Politica ed Economia*, n.7-8.

**European and National Projects  
Responsibility  
(selection)**

- 2016-2018 Principal Investigator of the project: I-WIRE Independent Workers and Industrial Relations in Europe, European Commission- DG Employment, VP/2015/004

- 2016-2019 Principal Investigator for University of Milan of the Programme 2016-2019 Horizon 2020. Call H2020- MSCA-RISE 2015 proposal n. 691004 INCASI (International Network for Compared Analysis of Social Inequalities). Global trends in social inequalities in Europe and Latin America and exploring innovative ways to reduce them through life, occupational trajectories research to face uncertainty.

2017 - Winner of the DAAD funding line: Hochschuldialog mit Südeuropa for NASP / Network for the Advancement of Social and Political Studies, University of Milan and Bremen International School of Social Sciences (BIGSSS) and scientific coordinator of the International Workshop on: "Digital Economy , Labor Market Regulation and Social Policy in Post-Crisis Europe ", held at the University of Milan, 8-9 November 2018

- 2016-2017 senior expert in the European Project "The Geography of New Employment Dynamics in Europe" for ESPON European Observation Network, Territorial Development and Cohesion

- 2013-2015, local coordinator PRIN Italian Minister of University and Research project on "Universities, Innovation and Regional Development" (Università, innovazione ed economie regionali), principal investigator University of Florence (professor Carlo Trigilia)

- 2014 EIRO-CAR, Gender Issues in Social Partner Organizations in Europe 2014, Correspondent for Italy- Euro-foundation

- 2012 European Parliament "Women living alone an update  
<http://www.europarl.europa.eu/committees/fr/studies/download.html?languageDocument=EN&file=79590>

- 2008-2010, Principal Investigator University of Milan AENEAS-EU program on: Women's Migration from Morocco to the EU: a Warp Yarn for the Development.
- 2007-2009 Participation to the comparative project on : Higher Education and the Economic System, Italian Minister of University and Research, Project PRIN
- 2007, European Parliament (Directorate General for Internal Policy): Women Living Alone: evaluation of their specific difficulties (with Social Research Institute)
- 2006-2007, project on "Monitoring Labour Market Reforms, Grant Agreement vs/2005/0725, (with Social Research Institute)
- 1999, European Commission, Peer Review Project on Active Labour Market Policies (ALMP) as independent expert for Italy on the program "New Services, New Jobs", Paris, September.
- 1994, Italian referent of the European project of FREREF Foundation (Fondation de Recherche sur l'Education e la Formation en Europe) su: «Le role de l'apprentissage et des formations alternées dans des régions d'Europe».

**Conference participation**  
(selection)

- 2018, INCASI LOCAL MEETING, 16-19 December, Universidad de la Republica, Motevideo, Uruguay
- 2018, Discussant at the presentation of: N. 151 di Sociologia del Lavoro: L'organizzazione del lavoro nelle relazioni impresa-sindacato: trasformazioni delle condizioni di lavoro e intervento sindacale; 27 November, Università La Sapienza di Roma
- 2018, Organization and coordination of the International Workshop: "Digital Economy, Labour Market Regulation and Social Policy in Post-Crisis Europe", Doctoral Conference, Università di Milano, 8-9 November.
- 2018, XIX ISA World Congress of Sociology, Toronto, Canada, July 15-21, 2018, oral presentation on Labour Market Inequalities: Self-Employed Professionals in Europe and Latin America, RC55, Indicator of Social Inequalities, 18 July 2018
- 2018, Final Conference on "Independent Workers and Industrial Relations in Europe" I-Wire Project (VS/2016/0149) 16 March, SMARTbe, Brussels
- 2018, INCASI Second Global Meeting, Thematic Research Group n.1, presentation on: Inequalities in the Labour Market and Labour Trajectories, 28th February-3 March, Barcelona
- 2017, Presentation on: New Self-Employment in Europe, International conference on Independent Work and Platforms Capitalism, 26-27 May, University of Cà Foscari, Venice
- 2017, Presentation at the Conference on: Flexibility, innovation and rights in the Cognitive Capitalism. Fondazione Feltrinelli, 4 May, Milan
- 2017 INCASI Global Meeting, UAB-Barcelona, March 1- 4; Presentation: Inequalities in the Labor Market and labor trajectories
- 2017 I<sup>o</sup>Conference of Società Italiana di Sociologia Economica (SISEC) Università La Sapienza 26-28 January, Roma, presentation on: Independent workers and industrial relations in Europe in the panel on Professions and Professionalism; coordinator of the panel on: University, third mission and socio-economic development
- 2016 Seminar on Análisis comparado de la segmentación del mercado de trabajo: Argentina, España e Italia , Instituto de Investigaciones Gino Germani, Conicet, UBA, Buenos Aires, 16 de diciembre de 2016
- 2016, Chair of the round table on Indagine Specula: evoluzione del mercato del lavoro: quali prospettive per i laureati? Camera di Commercio di Milano, 9 Maggio 2016
- 2016 Jobless Society Forum, coordination of the working team on "Freelance", Feltrinelli Foundation, BASE Milan, 21 April 2016
- 2015- 27 th SASE annual meeting 2-4 July 2015, London School of Economics, Inequality in 21th century, Group G, Presentation: Demographic Change Employment and Social policies
- 2014 National conference ESPANET, Torino 18-20 September, Coordination of Session 8 on Demographic Change and Labour Market
- 2014 Conference of National Association of Italian Economic Sociology AIS-ELO, University of Milano Bicocca 11-12 September, The Impact of Labour market regulation on demographic trends;
- 2014 XVIII ISA World Congress of Sociology, 13-19 July 2014 Yokohama, Japan; External Labour Market As The New Dominant Model? RC 02 Economy and Society; Rights of Women Workers in Global Manufacturing A Study of the Garment Industry in Bangladesh RC 32 Women in Society
- 2013 SASE's 25th Annual Meeting on "States in Crisis" University of Milan, Session organizer on External-Internal Labour Markets Interplay: Explaining the Current Global Crisis, 27-29 June
- 2013 Coordination of the Seminar on: Professioni: Riforma o Controriforma? University of Milan Department of Social and Political Sciences



-2013 Discussant at the Seminar: Non solo Etnico. Imprenditoria immigrata a Parma, 12 March; University of Parma; Department of Economics

- 2013 Discussant at the Regional Conference on: Donne e Lavoro, Regione Lombardia, 7 March, Palazzo Pirelli

- 2012 - National Association of Italian Economic Sociology AIS-ELO national Conference: Cause e impatto della crisi (Economic Crisis: Causes and consequences), with a paper on 'High Skill, Low Performance: the Paradox of Youth Labour market in Europe', Università della Calabria 27-28 September

- 2012 – SASE's 24th Annual Conference on “Global Shifts”, paper on 'The impact of Economic Crisis on Women Employment in Europe, MIT Boston, 28-30 June

- 2012- 5th Annual Conference ESPAnet Italia, Risposte alla crisi. Coordination of a Session on: The economic and social waste of new generation of workers, 20-22 September, ROME

- 2012 Discussant at the European Doctoral Conference on Labour Studies 17-18 December, Department of Social and Political Sciences University of Milan

- 2011 Public Conference on “Work and Industrial Relations in times of Economic crisis: Countries Perspectives”, University ISCTE/IUL of Lisbon, with a paper on: “Crisis Effects on Employment and Industrial relations in Italy”, 12<sup>th</sup> May

- 2011 Keynote speaker on “Laureati in Lombardia: è ancora crisi?” Camera di Commercio di Milano, Conference Room 6th June

- 2011 23<sup>rd</sup> SASE Annual Conference, Transformations of Contemporary Capitalism, paper presented: Migrant Women, Employment and Local Development, 23th-25 th June, Universidad Autonoma de Madrid

- 2011 “Professions in the Knowledge Economy” session organizer , Annual Conference Italian Sociological Association AIS-ELO (Il nodo del lavoro) 22th-23th September, Catania

- 2011 Presentation on “The Impact of the Economic Crisis on women’s work” at Uni Global Union Committee Meeting, European Economic and Social Committee, 16 November, Brussels

- 2010 International Conference EZA-FLC, Working Pools and Economic Crisis, presentation on The Italia case” Hotel Michelangelo, 14-15 January, Milan

- 2010 Seminar on “Le dimissioni delle lavoratrici madri nel primo anno di vita dei figli” relazione sui risultati di ricerca, Milano, Direzione provinciale del Lavoro, 21th June

- 2010 *Discussant* at the European Doctoral Conference, LESE, Aix en Provence, 23th-24th September

- 2010 paper on “Women migration, remittances and Development” Workshop on Remittances and Migrations, 30th September-1th October, Facoltà di Economia, University of Parma

- 2010 Seminar on ‘European Universities and the Challenge of the Market. A Comparative Analysis,’ University of Trier (DE), 13th December

2009, Contro la crisi. Un welfare per crescere, University of Milan, 23-Marzo

2009 International seminar on “The reorganization of Higher Education (HE) in Europe”, paper presented.” The French case”, University of di Milan, 7 May

2009 International Conference on “Dove vanno le Università europee” sala Napoleonica, Università di Milano, 8th May

2009 Key speaker at the Conference:, Nella crisi si licenzia o si investe in risorse umane? Relazione introduttiva, University of Milan, Facoltà di Scienze Politiche, 29th October

2009 discussant at the seminar on “What regimes of collective action to cope with occupational risks?” Dept. of Political and Social Studies, University of Milan

2007, International seminars on “Monitoring Labour Market Reforms, European Commission and the Lombardy Region, Milano

2007, Annual SASE Conference on Changing Political Economies: Macro Trends and Micro Experiments, with a paper on “Labour Market Reforms in Europe” Copenhagen 28<sup>th</sup> -30<sup>th</sup> June

2007 Forum RPS, Diversificazione sociale e strategie di welfare, con una relazione su: Le riforme dei mercati del lavoro in Europa, Roma, 8-9 novembre, Piazza del Collegio Romano,

2005, Transitional Labour Markets (TLM) network Final Seminar, Managing Social Risks through Transitional Labour Markets, Budapest, 19-20-21 May

2004, Tim net Conference, Quality in Labour Market Transitions: A European Challenge, Amsterdam, 25-26 November

2003, International conference SASE, Knowledge, Education and Future Societies, Aix-en-Provence, 26-28 June

2000, Speaker at the Association of Labour Economists (Aiel) on: New Employment contracts and regional differences in Italy. Ancona, 28-29 Sept

